



## SAFETY, HEALTH AND ENVIRONMENT (SHE) POLICY

### OUR VISION

Our vision is to eliminate fatalities and achieve Zero Harm to our workforce at Anglo American Metallurgical Coal (Met Coal) through the effective management of occupational health and safety risks, within and around our operations. We believe that work should not cause injury or sickness to the people who work for us.

We seek to minimise our impact on the environment by designing, building, operating, rehabilitating and eventually closing all our operations in an environmentally controlled and responsible manner that minimises pollution and eliminates irreversible environmental impacts.

### OUR POLICY

- We hold our leadership accountable for the safety and health of our people and for environmental stewardship. We expect all our line managers and supervisors to provide effective SHE leadership.
- We recognise that positive SHE behavior, consistent with Zero Harm, is the responsibility of all those who work for us, as is contributing to maintaining a working environment where risks are effectively controlled and monitored to ensure the health and safety of people and the environment.
- The managers of every Met Coal function or operation are responsible for the implementation of Group Technical Standards, the SHE Way, and their Safety Health and Environment Management System, procedures, guidelines, and specifications.
- We set appropriate objectives and monitor progress against our SHE policy to ensure continuous improvement to eliminate fatalities and fulfil our vision of Zero Harm.
- Every function and operation ensures they understand and fulfil all the requirements relating to their SHE compliance obligations including all applicable SHE legislative requirements.
- We provide resources, systems, training, education, consultation and auditing against SHE management principals to protect, maintain and promote the health, safety and working capacity of our workforce as well as ensure minimum harm to the environment in which we operate.
- Met Coal commits to open communication with its employees, contractors and all other stakeholders to encourage a culture that drives SHE performance.
- All consultants, agents, contractors and suppliers follow our policies and requirements relating to SHE management and practices.
- We respect people’s culture and heritage in our approach to SHE management.



**Tyler Mitchelson**  
 CEO, Anglo American Metallurgical  
 Coal Pty Ltd  
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